

WILMINGTON HEALING CENTER

Volunteer & Ministry Team Information Packet

Expectations, Training and Agreements

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It is our desire to bring Hope to the Hopeless, a Key to Freedom for the Captive, a place of Peace, Rest and Unconditional Love. We are a family of ministers, encouragers, equippers and training in Jesus's Kingdom Lifestyle... Because we have been set free, we can go into the world and carry this message to others ... JESUS IS LOVE! “
All Gifts are from Him and are to work together to advance HIS KINGDOM”

WILMINGTON HEALING CENTER

Ministry Team & Volunteer Application

DATE: _____

FULL NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIPCODE: _____

TELEPHONE NUMBER: _____ DO YOU RECEIVE TEXT MESSAGES: _____

EMAIL ADDRESS: _____

SPOUSE'S NAME: _____ PHONE NUMBER: _____

Is your spouse in agreement with your serving here at WILMINGTON HEALING CENTER? _____

SPOUSES SIGNATURE _____

Do you have Children? (Y / N) _____ PLEASE Share their first names and ages

Emergency Contact: _____ Phone Number: _____

YOUR HOME CHURCH: _____

TELEPHONE # _____ SENIOR PASTOR: _____

Do you give Wilmington Healing Center Administration Permission to inquire about you to you Senior Pastor?

Circle One: YES or NO YOUR Signature: _____

How long have you attended this church? _____

If Less than Two Years, please tell us where you attended prior. _____

WHC is requesting a Signature from your Senior Pastor as his/ her Blessing you to serve in this Community Ministry.

Signature of Your Pastor _____

1. What are your Spiritual Gifts? *Spiritual Gifts Test* go to... LMCI.org/personal_ministry.cfm or Spiritualgiftstest.com/test/adult
2. Explain your knowledge of scriptural evidence that demon do exist?
3. Do you believe that Christians can be demonized? Explain your answer!
4. Explain the difference between oppression and possession?
5. Do you believe that the ministry of Jesus Christ is for the church today? Explain briefly!
6. Tell us about your Identity and your authority over spiritual darkness?
7. Are you willing to submit to authority and be part of a team? How do you feel about being the team lead?
8. How do you know if an evil spirit is present or not?
9. How important is repentance and forgiveness in deliverance ministry?
10. What is a curse and does it affect a person?

11. What are generational curses?

12. What are soul ties?

13. What is a Stronghold?

14. How do Ungodly strongholds affect a city?

15. How do you prepare for deliverance ministry as a team member?

16. What books have you read about deliverance?

17. Is there a specific method that you are used to using, if so please explain?

18. What do you believe about aftercare?

19. What are some of the possible ways that demons can enter?

20. Why are some people not delivered?

21. Why do some people get worse after deliverance?
22. Have you ever gone through Prayer Ministry before? If so Where? How long ago?
23. Have you been through training for Physical, Inner Healing and or Deliverance Ministry? Please tell us where and what type?
24. Please share with us any Strongholds that are in your life that you would like to see breakthrough in? What is holding you back from walking in your fullness in Christ?
25. What do you expect Jesus to do THROUGH you in the Wilmington Healing Center?
26. What is it that you expect Jesus to do IN you during you time here in the Wilmington Healing Center?
27. We want to hear about the Dreams and Visions Jesus has given to you, because it is our desire to help you reach your potential in Christ?
28. How do you see yourself serving our community through the Wilmington Healing Center?

THE WILMINGTON HEALING CENTER

“Ministry Covenant”

- **I will seek the Kingdom of God:** Be a committed lover of Jesus and relational fruitful children of God. I commit to keeping Jesus the priority of my life. _____
- **I am dependent upon Holy Spirit (Holy Spirit Lead and Driven):** I am committed to spending time in my secret place in His presence. I am daily spending time in worship, bible reading and prayer so that I am a Holy Spirit lead and empowered child of God. _____
- **I am committed to honor authority at “The Wilmington Healing Center”:** I am committed to serve the vision and mission of The Wilmington Healing Center as I will honor and serve all leadership and staff. I will be a safe family team player at all times. _____
- **I am committed to live a life style worthy of Jesus Christ:** I will live my life set apart for God and his purposes for me, by living a life pleasing to him through repentance, grace, peace, compassion, patients and purity in all things I do. _____
- **I do commit to live in accountable relationships;** I will focus on areas which need to be refined in me. I do commit to sharing with Ministry Leaders if I have fallen in an area and need to repent, seek counsel and help. _____
- **I am willing to remain teachable at all times:** I will be at all training sessions; I will be on time and prepared for class unless other arrangements have been made in advance. I will honor the time of all others. _____
- **I am committed to walk under Spiritual Covering:** I will attend my home church at _____, I will tithe regularly, I will honor my Spiritual covering as I represent the Lord and my home church and in The Wilmington Healing Center. _____
- **I am committed to dealing with any offences quickly:** I will go directly to anyone with whom I have an offence and settle my account quickly through repentance and forgiveness. _____
- **I am willing to rest when I am weak, so that Jesus may become strong through me.** _____
- **I am willing to be a humble servant:** I will always put all others before myself. I will value the people I serve and minister too and alongside of in ministry! I will remain a great listener and never try to fix anyone. I will remain a conduit of Jesus’ love and compassion. _____
- **I commit to helping others rise to greatness:** I will not settle for enabling others but I will draw out of others their gold and help them achieve their Kingdom potential. _____

I am making my choice to serve in ministry at “The Wilmington Healing Center” as either a volunteer or staff. I understand the expectations that are required of this commitment. By signing this Ministry agreement, I commit to meet these expectations and to uphold and grow in the “Core Values” of this ministry to the best of my ability. I fail to meet them I will talk with the Ministry Director immediately. I do understand that my failure to walk in in these expectations may result in my removal (either temporary or permanent) from my position here at “The Wilmington Healing Center.”

PRINT NAME

DATE

SIGNATURE

Ministry & Volunteer Guidelines Agreement

The Following Are Guidelines for Volunteers, Ministry Team Members, Staff and or Leadership. Please do not take the word guidelines lightly. Holy Spirit directs us we to lead others as in our image and likeness of Jesus Christ, therefore we should never take lightly the safety of another person nor ourselves. Although these are called Guidelines, WHC will hold each individual accountable for their choices, good and bad!

Our Mission

- **Unity with Holy Spirit-** He is our Leader, Guide, Director and Teacher in every aspect of ministry.
- **Unity with our Team-** *Hebrews 12:14-15 Make every effort to live in peace with all men and to be holy; without holiness know will see the Lord. See to it that no one misses the grace of God and that NO bitterroot grows up to cause trouble and defile many.*

The bitterroot that is spoken about here can cause harm to all persons in ministry. It gives the devil a foot hold into our ministry time and creates an UNSAFE environment. Disunity creates instability in our authority to minister, leaving ourselves and the person we are ministering to vulnerable to the demonic realm.

- **Keys to maintaining Unity-**
 - We hold nothing in our hearts toward anyone in Leadership, on Ministry Teams or that is a volunteer for the Wilmington Healing Center (WHC). This is especially true with anyone that we are ministering too! Go immediately to the team member and work it out, forgive one another, pray together and restore the unity between both parties
 - We will not hold secrets about each other. Sorry hidden things are occult; we are Kingdom... We must refuse to be bound to secrecy by anyone on our Team... NO SECRETS! (*1 Timothy 5:17-20*)
 - If we hear a word of Criticism about someone else... we will instruct the one with the issue to go DIRECTLY to the other and talk about their criticism. (*Matthew 18:15-17*)
 - We should also warn that we are each accountable to God to report all gossip to a director of WHC if it persists. Nor will we speak a word of criticism about any leader or about the ministry to anyone. (*Psalms 55:12-14*)
 - We will agree to pray for each other by name daily. (*Philippians 1:3-6*)
 - WORSHIP- I agree that I will enter into daily scheduled worship prior to opening center on the days that I am willing, scheduled or desire to Volunteer and serve at WHC.
 - I will attend all corporate training sessions (unless received prior approval from director) as they are scheduled.
 - I will attend all meeting as required by leadership.

The Goal~ Remember that the goal is NOT to see a manifestation of some kind, the goal is an impartation of God's Love through you, and a release of power of the Holy Spirit in the name of Jesus.

- We are here to support the prayee. We will not attempt to "fix" them. **The person we are ministering too is our priority.** We must always be willing to be loving and compassionate, no matter the circumstances of the prayee.
- Anonymity and confidentiality are basic requirements, what's shared in ministry stays in ministry. Anyone whom talks about any of the ministry sessions outside of this facility and /or staff meetings without permission of Ministry director will be given one warning only, the second time will result in a temporary suspension from ministry team.

- Remember Our Father, the son, Jesus Christ and Holy Spirit are trust worthy, and so must we be in Christlikeness!
- Honor and respect the person always... remember manifestations are not the person, it is the spirit!
- **Ministry Same Gender Policy~ Safety First!**

Women ministry to women and men with men, Please Do not minister alone with the opposite sex always have accountability. In the case of deliverance, always have at least one of the same sexes on the team.

- **Do Not Minister to the OPPOSITE SEX alone!**
- **Do Not Counsel the OPPOSITE SEX alone at the office**
- **Do Not Counsel the OPPOSITE SEX more than once without that person's spouse or mate, REFER them to Director.**
- **Do not go to lunch alone with the OPPOSITE SEX especially a ministry client. (Singles whom are volunteering at WHC are accountable to make dating know to the Director, also honoring and respecting each other in public and private... Please use discretion while on WHC property b)**
- **Do Not hug (side hugs are acceptable) or kiss a ministry client, volunteer or leadership of OPPOSITE SEX, please use discretion at all times!**
- **DO not discuss detailed sexual problems with the OPPOSITE SEX alone.**
- **Do not discuss YOUR marital problems with your clients especially the OPPOSITE SEX!**
- **Do BECAREFUL in answering Emails (always cc one of the directors), cards and letters from the OPPOSITE SEX!**
- **DO make administrative support your ally!**

Respect Authority~ always comply with the directions given by those in authority for the meeting or the place where ministry is to take place. This will usually be the pastor of the church where we are doing ministry, the ministry leader in charge, or the leader of the meeting where you are serving. If you are no sure please ask, do not assume (in corporate deliverance setting)!

In a session of deliverance ministry, there is one leader and one assistant, protocol in this setting is the lead is the authority in the session. If you are the assistant and get a word of knowledge, question any leads, prophetic words, you should always bring them to the attention of the lead in the session. Never interrupt or override the authority of the lead minister. It creates confusion and sometimes disunity, it may lead any demonic to think that the lead minister does not know their authority and try to manifest or cause injury or conflict to prayee or team members. Remember we are all about honor, unity and covering, we must represent the kingdom of God and our authority and order of authority!

- You will be asked to wear a name tag identifying you a member of the ministry team, please wear it.
- You will be asked not to minister without another ministry team member, accountability is a must in a closed room, otherwise someone on staff needs to be notified and doors remain open at all times.

- If you are not spiritually in the right frame of mind to minister, please let us know so that we can pray with you and then decide if you should not minister that day.
- Should your prayee be in need of others community services please redirect them to our Resource Center.

Laying on of Hands~ The appropriate places to lay hands on a person for prayer are Hands and forehead, but **never without permission**. Apply a soft touch, being sensitive to not offend. You may ask the person to place their hand on and injured area and if appropriate and with permission you can place your hand on top of theirs or a finger. Remember it is important to touch a person in a way that they do not feel threatened, where they can retreat easily.

Remember to always use discernment when hugging someone during ministry; it is necessary because broken people whom are loved starved can be misled by an innocent hug to mean more that you intended, until they have worked through their issues. Opposite sexes should not be embrace or kissed.

Hygiene~ please shower and use deodorant and keep breath mints handy, please!

Injuries~ if a person is injured in anyway stop ministering and attend to their physical needs. Notify a supervisor or pastor as soon as possible. If you are injured please seek a staff member and complete an injury report, if you need medical attention make that a priority.

Complaints~ we are working as a team. The Ministry Director handles any complaints about how you minister to an individual and or any one that you are ministering with or too!

Quietness of Ministry~ Always talk quietly during ministry. When you are through please be aware of those around you who are still ministering and be soft spoken in hallways. Remember that if we are always soft spoken it helps to calm and relax the prayee. We do not need to draw attention to ourselves in ministry that is flesh and not Holy Spirit! Always remember that Holy Spirit does not bring humiliation to a person, by drawing unnecessary and negative attention to that person.

I have read the above Guidelines as well as had them explained to me. I agree to the standards of ministry by which the Wilmington Healing Center is founded.

I am making my choice to serve in ministry at “The Wilmington Healing Center” as either a volunteer or staff. I understand the expectations that are required of this commitment.

By signing this “*Ministry & Volunteer Guidelines Agreement*” I commit to meet these guidelines and to uphold and grow in my place in this ministry, as unto the LORD JESUS CHRIST.

Should I fail to meet any of these guidelines, I will hold myself accountable and I will talk with the Ministry Director immediately. I do understand that my failure to walk in in these guidelines may result in my removal (either temporary or permanent) from my position here at “The Wilmington Healing Center.”

I fully understand and agree to these kingdom standards of the Wilmington Healing Center and its desire to maintain a safe place to minister and be ministered to, in the presence of our Lord, Jesus Christ!

PRINT NAME

DATE

SIGNATURE

Volunteer & Ministry Team Information Packet

Each Team Member will...

1. Complete an application
2. Written testimony with salvation experience
3. Complete Intensive training through Wilmington Healing Center, CHCP or equivalent that is approved by Director.
4. Each person will be required to go through their own prayer ministry with WHC prior to release.
5. Lastly pre ministry interview and evaluation with ministry director(s).

Required Reading

Book Title	Author	Date Completed
<u>LEVEL ONE READING</u>		
Forgiveness	Rodney Hogue	
Who We are in Christ	Joe McIntyre	
The Presence and the Work of the Holy Spirit	R.A. Torrey	
Praying the Names of God	Ann Spangler	
<u>LEVEL TWO READING</u>		
Doing Healing	Alexander Venter	
Dealing with the Rejection & Praise of Man	Bob Sorge	
Transforming the Inner Man	John & Paula Sandford	
God's power to Change-	John & Paula Sandford	
The Secret Life of the Unborn Child	Thomas Verny, M. D	
<u>LEVEL THREE READING</u>		
Healing Through Deliverance	Peter Horrobin	
Deliverance and Inner Healing	John & Mark Sandford	
Deliverance from Evil Spirits	Francis MacNutt	
The Three Battlegrounds	Francis Frangipane	
WHC Training Manual	Sandy Bell	
**Encyclopedia Dictionary of Cults, Sects and World Religions (revised)	Larry Nichols, George Mather, Alvin Schmidt	
***Ministry Team Training Manual	Randy Clark	
*** Empowered Workbook	Randy Clark	

Required Desk Reference Book

*Please Purchase and have for Training Purposes and a Desk Reference however you do need to read at your leisure.

**Not required reading, however it is a great reference book and everyone on CORE Team and those whom LEAD Ministry in WHC will be required to have this book and study it.

*** Not Required reading, however some training will come from these two books, if you would like to purchase for yourself, I would suggest that you do.

Recommended Reading

1. Prayers that Rout Demons & Break Curses (John Eckhart)
2. The Bait of Satan (John Bevere)
3. Angels are for Real (Judith MacNutt)
4. Defeating Dark Angels (Charles Kraft)
5. Shifting Shadows of Supernatural Power (J. Loran, B. Johnson, M. Chavda)

Ministry Team Apprenticeship process

There are three levels of Ministry Training, we call the Apprenticeship Process.

LEVEL ONE is for Beginners and Volunteers.

1. Complete the application process and written testimony.
2. Read all required reading for level one
3. Complete Full WHC Training
4. Minimum 120 hours of Volunteer Service.
5. Minimum requirement is 6 months at level one service
6. Evaluation upon completion for approval to move up to level 2.

LEVEL TWO is for Intermediate Volunteers.

1. Complete all Level 2 Required Reading
2. Required to sit in 12 Ministry's (as Trainee) at least 4 with WHC Director.
3. Minimum 120 hours of Volunteer Service.
4. Minimum requirement is 6 months at level two service
5. Evaluation upon completion for approval to move up to level 3.

LEVEL THREE is for Advanced Volunteers.

1. Complete all Level 3 Required Reading
2. Required to sit in 12 Ministry's (2nd Seat Intercessor) at least 4 with WHC Director.
3. Minimum 120 hours of Volunteer Service.
4. Minimum requirement is 6 months at level of service before you will be released as a lead on Ministry Team.

Evaluation upon completion for approval to Lead on ministry team.